

## **COMMITMENT TO CHILD SAFETY**

## **Our Commitment**

Rainbow Club Australia is committed to the safety, welfare, and well-being of all children and young people. We recognise the importance of a child-safe environment and are dedicated to upholding the National Principles for Child Safe Organisations.

We prioritise the protection of children from abuse and neglect and promote a child safe environment, maintaining children's wellbeing. Our comprehensive Child Safe Policy ensures adherence to mandatory reporting responsibilities, safeguarding children from physical, online, sexual, emotional and psychological abuse and neglect. Information is shared with other organisations in a manner that is appropriate and lawful to ensure the protection of children. We value diversity and do not tolerate any discriminatory practices.

We are committed to the ongoing professional development of our employees, ensuring they are wellequipped to recognise and respond efficiently to instances of abuse and neglect. We actively engage with families and carers, and we review our policies and procedures at least annually to maintain the highest standards of child safety.

## **Code of Conduct**

Our organisation's Code of Conduct Policy clearly lists acceptable and unacceptable behaviours in both the physical and online environments, and all workers are provided with a copy of our Code of Conduct to acknowledge that they have read and understood these guidelines.

## **Reporting Concerns**

Any concerns regarding the safety or well-being of children and young people should be reported immediately through our Incident Management form, available on the Rainbow Club Website. We are committed to addressing any concerns promptly and with the utmost seriousness. We affirm our dedication to providing a safe and nurturing environment for all children and young people under our care.

Graeme Houston CEO Rainbow Club Australia Up to date as of July 2024